SUPPLY CHAIN STANDARDS AND REQUIREMENTS

Diversity
We will not discriminate against any worker on any grounds.

Subject to the laws and customs in the regions in which they operate, our suppliers must provide an equality of opportunity and must not discriminate against any worker on any grounds including age, sex, sexual orientation, marital status, disability, colour, race, religion, nationality or ethnic origin.

Environment
We will comply with all applicable national environmental legislation. As a minimum, our suppliers should ensure compliance with national environmental legislation.

We will effectively manage our environmental performance to minimise our negative environmental impacts.
Our suppliers should identify, monitor and minimize the environmental impacts of their operations.
We will continually work to minimise the amount of waste we produce.
Our suppliers should minimise their use of raw materials & recycle waste as far as possible. They should maximise the use of recycled materials and continually strive to recycle as much of their waste as is possible will move towards the use of renewable materials and biodegradable substances.
Our suppliers should actively seek cutting edge solutions and offer sustainable alternatives to fossil and unnatural materials and processes.

Ethical Trading & Bribery
We will maintain the highest business ethics in all our dealings with current or potential suppliers.

It is our policy to conduct all our business in an honest and ethical manner. We take a zero-tolerance approach to bribery and corruption and are committed to acting professionally, fairly and with integrity in all our business dealings and relationships.
Our suppliers must not offer goods, favours or services that might influence, or appear to influence supply management decisions
Our suppliers must not falsify or distort any information or documents relating to your work for us, and all financial information, invoices and transactions must be reported accurately.
Our suppliers must handle confidential or proprietary information with due care and proper consideration of ethical and legal ramifications and government regulations.
Our suppliers must comply with national and international laws, customs and practices, and avoid even the appearance of wrongdoing.
Our Suppliers should provide good working facilities for the workforce and recommended to follow the international guidelines on both slavery and human trafficking.

Modern Slavery Act
Reference to the Modern Slavery Act 2015. We, Bull Products Ltd confirm that we do not support or deal with any business knowingly involved in slavery or human trafficking and that our own Business Operations are and will continue to remain human trafficking and slavery free. We are committed to the highest level of ethical standards.

Bull Responsibility
We will conduct inspections & audits in line with our supply chain requirements to ensure the above areas are covered, reported as part of the process.

Bull Products have Key suppliers who are offshore that form part of the “Global Supply Chain”. These suppliers may be subject to visits by the management board or senior approved staff as part of this process.

Signed 

Charles Markham
Director
Date: 24/02/2026

Limited Company Registered in England & Wales | Registered Number 8587906
Registered Office Address. Bull Products, Beacon House, 4 Beacon Road, Hereford, HR2 6JF

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