HEALTH AND SAFETY POLICY STATEMENT

Bull Products Ltd recognises its Health and Safety duties under the Health and Safety at Work Act 1974, the Management of Health & Safety at Work Regulations 1999 and accompanying protective legislation.

The Director Responsible for Health and Safety recognises that he has a responsibility to ensure that all reasonable precautions are taken to provide and maintain working conditions which are safe, healthy, and comply with all statutory requirements and codes of practice with commitment to satisfy applicable requirements as well as ensuring the company's intent to the prevention of injury and ill health is followed.

Bull Products Ltd, so far as is reasonably practicable, proposes to pay particular attention to:

- Competent H&S advisor to ensure compliance and maintain statutory duties.
- The provision and maintenance of a safe place of work, a safe system of work, safe appliances for work, and a safe and healthy working environment
- The provision of such information and instruction as may be necessary to ensure the Health and Safety of its employees and others, and the promotion of awareness and understanding of Health and Safety throughout the workforce.
- Ensuring the safety and absence of health risks in connection with use, handling, storage and transport of all articles, substances, and equipment
- Making regular assessments of risks to employees and taking appropriate preventative/protective measures as identified by the Risk Assessments.
- The company will manage its Health & Safety Management System in a manner that attains and sustains registration to ISO: 45001:2018.
- The company will set objectives to reduce and/or eliminate hazards and reduce OH&S risks.
- The company shall maintain a commitment and implementation to consultation and participation by a works council.

Bull Products acknowledges that the key to successful Health & Safety Management requires an effective policy, organisation and arrangements which reflect the commitment of Senior Management that we will continually measure, monitor, and revise where necessary to ensure that safety standards are adequately maintained.

Bull Products will ensure adequate resources, both time and money are made available to the necessary people to ensure that the items listed above are implemented and all employees are provided with the necessary instruction, information, training, and supervision to enable them to carry out their work without risk to themselves or others.

An annual review of the Health and Safety Policy will also be undertaken to ensure it is relevant to the work being undertaken by the company and all legislation, regulations and codes of practice will be maintained and where the policy needs adjustment this will be expanded.

We request that our customers and visitors respect this policy, a copy of which will be displayed on the company website and at key locations around the establishment and will be made available to interested parties upon request.

Signed

Charles Markham
Director
Date: 24/02/2026

Limited Company Registered in England & Wales | Registered Number 8587906
Registered Office Address. Bull Products, Beacon House, 4 Beacon Road, Hereford, HR2 6JF

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